

The David Golf - VGCSA Overseas Scholarship

VGCSA Superintendents are invited to nominate a golf course staff member who highly demonstrates:

- Initiative in the workplace
- Ongoing commitment as an employee
- Enthusiasm to further their turf career through professional development

The winning candidate will have the opportunity to take part in relevant work experience at an International Tournament in 2020 as determined by the VGCSA, with the scholarship covering travel, accommodation and related expenses.

Eligibility

- Nominations are open to the following candidates:
 - VGCSA Course Superintendent (A Class member)
 - 2IC, 3IC or ground staff person under the employment of a VGCSA Course Superintendent
 - A course staff member who has been employed at their Club for a minimum of 12 months
- It is permitted for a VGCSA Course Superintendent to nominate him or herself OR nominate a fellow VGCSA Course Superintendent.
- Alternatively, a VGCSA Course Superintendent can nominate one 2IC, 3IC or ground staff member employed at their Club.

Criteria

- Nominations are to address the following attributes in 100 words or less:
 - An ability to show initiative in the workplace
 - Example(s) of ongoing commitment as an employee
 - A keen expression of interest to further a turf career through professional development
- Nominations are to be received from A Class members only
- Nominations close 5pm, Friday 14 June 2019

Selection Process

All nominations will be reviewed and responded to in July 2019, at which time shortlisted candidates will be invited to attend an interview at a later date that month.

Shortlisted nominees will be required to conduct a ten-minute power point presentation to a selection panel to demonstrate the following:

- Their past and current employment experience
- An overview of former work achievements and/or highlights
- Their future goals within the turf industry
- Their capacity to be a good ambassador for their employer and the VGCSA

The successful winning candidate will be publicly announced in the September/Spring VGCSA newsletter issue

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Scholarship Terms

- The winning candidate will need to have a valid passport and be able to meet prerequisites of an overseas Visa or ESTA application.
- Upon confirmation of the above conditions, the VGCSA will be responsible for arranging overseas travel and accommodation.
- The winning candidate will also receive a stipend to cover *related expenses.
- At completion of the 2020 Overseas Scholarship, the recipient will be asked to document their work experience through the provision of photos and a short report which will be published in the VGCSA newsletter.

Please note *related expenses refer to those activities relevant to the Overseas Scholarship only. These include:

- Travel costs to and from airport; daily commute to and from Tournament; visit(s) to industry tours and events
- Daily meal allowances (excludes alcohol purchases)

To Apply

Nominations open Monday 13 May 2019 with all A Class members being notified by email. Please fill in the application form provided, addressing the above criteria and return the completed form to adminvgcsa@bigpond.com.

Nominations are due by 5pm, Friday 14 June 2019. Late entries will not be accepted.

VICTORIAN GOLF COURSE SUPERINTENDENTS ASSOCIATION INC

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