



# VGCSA - BRANDT - JOHN DEERE NZ SCHOLARSHIP

The VGCSA in partnership with Brandt Pty Ltd and John Deere Ltd is proud to announce the launch of the 2025 VGCSA - BRANDT - JOHN DEERE Scholarship with applications open to VGCSA members who can highly demonstrate:

- Initiative in the workplace
- Ongoing commitment as an employee in the golf course turf industry
- Enthusiasm to further their golf turf career through professional development

The winning candidate will have the opportunity to take part in a one-week work experience residency at **Tara Iti Golf Club** and **Tieke Golf Estate**, New Zealand. The scholarship will cover travel, accommodation and provision of stipend to the value of \$500 for related expenses.



Scholarship dates **27 April – 3 May 2025**



Applications strictly close **5pm, Monday 20 January 2025.**

Late entries will not be accepted.

## ELIGIBILITY

### 1. Applications are open to the following candidates:

- Course staff who are current VGCSA members and who have been employed in the turf industry for a minimum of 12 months
- 2IC, 3IC, Turf tradesperson, apprentice under the employment of a VGCSA Superintendent

### 2. It is permissible for:

- a. A VGCSA Course Superintendent to apply on behalf of one course staff employee at their Club
- OR
- b. A VGCSA Course member to apply directly by addressing all criteria

## CRITERIA

### 1. Applications are to address the following attributes in 200 words or less:

- An ability to show initiative in the workplace
- Example(s) of ongoing commitment as an employee

- A keen expression of interest to further a turf career through professional development

### 2. Written applications are to be accompanied by a 2-3 minute video to demonstrate the following:

- A brief overview of daily golf course work practices and responsibilities
- Turf career challenges and/or highlights thus far
- Future career aspirations and passion to work in the golf turf industry
- Any previous knowledge or experience of John Deere products (optional)
- Capacity to be a good ambassador for their employer and the VGCSA

### 3. A brief written employer endorsement is also required to accompany the application.

Please note: Video submissions will be assessed on personal presentation and content only. Basic video format e.g. Iphone is acceptable.

## SELECTION PROCESS

The VGCSA will administer the application and selection process with all applications being reviewed by a panel of VGCSA, Brandt and John Deere representatives. The successful winning candidate will be notified 4 February 2025.

The winner will be publicly announced in the 2025 VGCSA *ON COURSE* Autumn Quarterly magazine issue and other \*media. The winning entrant will be requested to provide suitable photo(s) and profile information to accompany VGCSA print and online media.

## SCHOLARSHIP TERMS & CONDITIONS

- The successful applicant must be appointed as a golf course employee at the time of the 2025 residency period and hold a valid passport.
- Upon confirmation of the above conditions, the VGCSA will be responsible for arranging overseas travel and accommodation.
- The winning candidate will also receive a stipend to cover related expenses applicable to the scholarship only. These may include:
  - Any travel costs to and from airport(s); daily commute to and from work experience activities
  - Daily meal allowances (excludes alcohol purchases)
- The winner will be requested to send short video(s) and/or photos to the VGCSA – capturing their experiences during the residency week – with aim for material to be used for social media purposes.
- At completion of the 2025 VGCSA - BRANDT - JOHN DEERE Scholarship week, the recipient will be requested to document their work experience through the provision of photos and a short report which will be published in the 2025 VGCSA *ON COURSE* Winter Quarterly magazine issue.
- The scholarship recipient will also be required to present a talk at the VGCSA Country meeting to take place on 29 July 2025 at Yarrowonga Mulwala Golf Club (accommodation provided).

Brian Palmer  
Director of Courses - Tara Iti



Jason Laing  
Superintendent - Tieke Golf Estate



## TO APPLY

1. The VGCSA - BRANDT - JOHN DEERE Scholarship application form is available at [vgcsa.com.au](http://vgcsa.com.au).
2. Fill in the online application form, addressing the above criteria.
3. Video files are to be saved under the applicant's full name.
4. Video presentations can be uploaded in file format suitable for web (MP4, MPG, MOV or WMV up to 20MB in size), or provided as a link to YouTube, Vimeo, Dropbox (or similar file sharing system).
5. Ensure all online form fields are completed and submit your application via the VGCSA website.

Applications strictly close **5pm, Monday 20 January 2025**. Late entries will not be accepted.

## ENQUIRIES

Chief Executive Officer  
Mary Napier  
[ceo@vgcsa.com.au](mailto:ceo@vgcsa.com.au)

**Victorian Golf Course Superintendents Association Inc**  
ABN 72 650 223 609

[vgcsa.com.au](http://vgcsa.com.au)

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Terms & Conditions apply