



## Victorian Golf Course Superintendents Association CODE OF ETHICS

**All members of the Victorian Golf Course Superintendents Association accept and fully agree to abide by this code and pledge oneself.**

- To recognise and discharge all responsibilities and duties to his/her best ability and knowledge, and practice sound business and turf management principles. To expand his/her professional knowledge at every practical opportunity, and improve oneself and profession.
- To maintain the highest standard of personal conduct to reflect credit and add to the stature of the Association and the Profession of Golf Course Superintendency.
- To give endorsements of any kind only when completely satisfied with the personal experience of the item identified.
- To recognise and observe the highest standard of integrity in his/her relationship with fellow golf Superintendents and others associated with this profession and industry. Also assist his/her fellow Superintendents consistent with his/her abilities, only when called upon to do so.
- To refrain from initiating and or engaging in correspondence or discussion with a Director, Member or official of another Club regarding its affairs without the prior knowledge of their course Superintendent seeking job advancement only when there is a vacancy.
- To support and actively participate in the efforts of the V.G.C.S.A. to improve public understanding and recognition of the profession of golf course Superintendency.
- To abstain from any exploitation of his/her Association, Industry or Profession.
- To report to the V.G.C.S.A. committee any willful violation of this Code of Ethics.